

Anti-Bullying Policy

There is zero tolerance to bullying at St Paul's Peel CE Primary School.

"Bullying is the willful, conscious desire to hurt, threaten or frighten someone. It is a complex problem and can be physical and/or verbal in nature." Elton Report 1989

The school prospectus states: "The school aims to create a safe and secure environment for the pupils in their care. In this context children and their parents can be confident that bullying is unacceptable behaviour and will not be tolerated." Bullying may manifest itself through absences, deterioration of work, isolated or withdrawn behaviour, or a desire to remain with adults. Bullying behaviour can:

- be a one off incident
- be generally persistent
- be deliberately hostile
- involve an imbalance of power
- cause distress to one or more children
- be violent

It may include:

- threats of violence (both verbal and non-verbal)
- ignoring/shunning
- teasing
- name calling
- interfering with property
- racially offensive remarks and/or behaviour
- sexually offensive remarks and/or behaviour
- incitement by others to commit an act of bullying

- notes designed to intimidate and/or embarrass
- ridiculing/mimicking/sarcasm
- fighting
- damaging another's possessions/efforts
- emotional bullying eg. cutting out of peer group
- adults using their authority inappropriately

Staff should take the following steps to prevent bullying:

- provide a caring, co-operative atmosphere throughout the school
- be alert to signs of bullying in and out of class
- be vigilant around the school
- provide opportunities to highlight appropriate behaviour (circle time, assemblies, PSHE sessions)
- raise awareness that inappropriate behaviour will not be tolerated
- praise and reward positive, non-threatening behaviour
- encourage high self-esteem and good social skills across the whole curriculum
- support children who feel threatened